

### **T levels explained**

T-levels are a new, government-backed, career focused qualifications for 16 to 19 year olds.

Each two-year course has been designed with employers from multiple sectors and combines classroom study with a 45-day industry placement.

### **Are there any employer costs?**

T Level industry placements are a free government scheme - you don't need to pay to take on a T Level student for a placement.

There may be certain business costs, like time invested in planning, training and supervising, and you can choose to pay the student if you wish.

### **What are the employer responsibilities?**

Employers need to provide:

- a safe work environment.
- opportunities for the student to develop their technical skills within your industry.
- a line manager to support, supervise and mentor the student.
- an induction which includes explaining relevant policies and procedures.
- formal feedback on the student's progress against the agreed learning goals at the end of the placement.
- You will need to provide the relevant access to your systems and equipment as the student will need to complete the agreed learning goals.

### **Working hours**

Most placements will take place during the normal working day, but also recognise that in some occupations it may involve working outside normal working hours. You should agree working patterns with your training provider as part of the work plan discussion.

### **DBS checks**

Employers do not generally need to carry out a basic, standard or enhanced Disclosure and Barring Services (DBS) check on members of staff supervising young people aged 16 or 17. This includes freelancers.

However, your training provider may ask a manager or supervisor to undergo a basic DBS check if they feel this is necessary.

### **Benefits of T Levels**

T Levels can support employers by offering early access to a talent pipeline for entry-level positions. It can also help with recruitment, improve innovation and increase an organisation's productivity.

### **The Course**

The student will spend 80% of their time in a classroom and 20% on a minimum 9-week placement with an employer. This means that they will learn what a real career is like while they continue with their studies.

### Grades needed to take a T Level

Schools and colleges set their own entry requirements, so they will need to check their websites to find out what GCSE grades they will need.

### 10 Subjects to choose from

Currently there are 10 subjects available in England, but more will be available from September 2022. The current subjects are -

- Building services engineering for construction.
- Design, surveying and planning for construction.
- Digital business services.
- Digital production, design and development.
- Digital support services.
- Education and childcare.
- Healthcare.
- Healthcare Science.
- Onsite construction.
- Science.

### After your T Level

A T Level is worth the same [UCAS points](#) as 3 A levels. They can use UCAS points to apply to a university or another type of [higher education](#).

They can also use their T Level to do a related higher level [apprenticeship](#) or to [get a job](#).

### Finding your nearest T Level

Nearly 70 schools and colleges already offer T Levels. More than 400 colleges are expected to start offering them by September 2024.

You can search for colleges and schools currently offering T Levels to find out where your nearest one is and how you can get there.