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Lincoln 2024



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Nick & Kasia Spolton



SPOLTON MORTGAGES

Email: info@spolton.mortgage

Address:

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✉️ roberts.tyres@aol.co.uk

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UK Alternative Energy are the longest serving MCS accredited renewable energy specialists in Lincolnshire. They established the company in 2009 and since then have successfully installed over 1600 projects across the county and further afield. Each one of these homes and businesses has now reduced their heating and electricity bills, as well as generated an income from the Renewable Heat Incentive (RHI) and Feed-In Tariffs (FITs).

They are known for their professionalism, which is something they pride themselves on and approach any project, whether domestic, commercial or self-build with the same manner.

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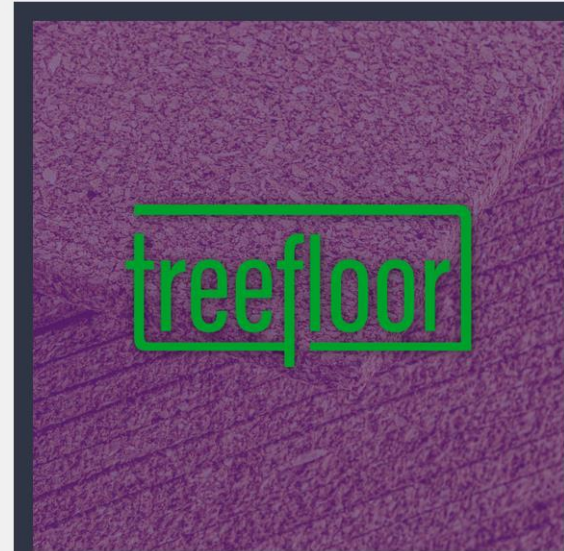
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Get in touch

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Lincoln

29-31 Mint St

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Social Change has always been committed to building a purpose-driven business. We measure our success by the lives that we impact, not simply by the usual business metrics such as share value and profit percentage.

If you want to understand people, inspire action, and change human behaviour, we can help you apply behavioural science to deliver creative strategies for health, environmental, business, crime, education and skills related challenges.

The initial concept of Inara Systems was created when John was tasked to set up outsourced IT solutions for their companies. From there, the company has grown in leaps and bounds. With great growth however, the main mission of Inara has remained: to provide cost effective solutions to every business, no matter the size.

Inara will never confuse you with technical IT jargon, the goal is to assist everybody, regardless of technical knowledge or ability. You will come away with greater peace of mind surrounding your technical needs.

They understand that your time is valuable and don't believe you should have to battle through robots and answering machines to get the help you need.

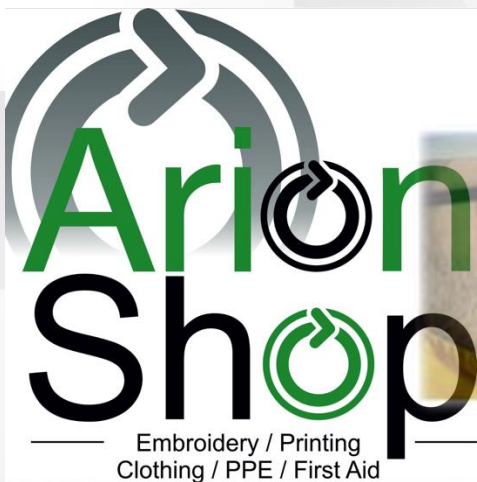


Datum House, 42 Warren Way, Grantham NG31 9SG

hello@inarasystems.co.uk

01476 851175





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Our Commitment: At Arion Shop, we're committed to delivering top-notch products paired with unparalleled customer care. We understand the unique requirements of our clients and strive to not only meet but surpass their expectations.

Our Expertise: We excel in tailor-made embroidery services, offering an extensive array of options that include corporate branding, team apparel, event wear, promotional merchandise, and custom gifts. Leveraging advanced embroidery technology and cutting-edge software, we guarantee designs that are sharp, vivid, durable, and perfectly suited to your needs.



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EC3V 9DU

Inciper delivers value to businesses through the implementation of Microsoft Business Applications such as Dynamics 365, Power BI Platform, and Azure services.

They focus on helping mid-size companies address their business challenges and achieve successful digital transformation by leveraging Microsoft technology. Inciper follows a RAPID approach which includes strategy & advisory services, implementation, and managed services.

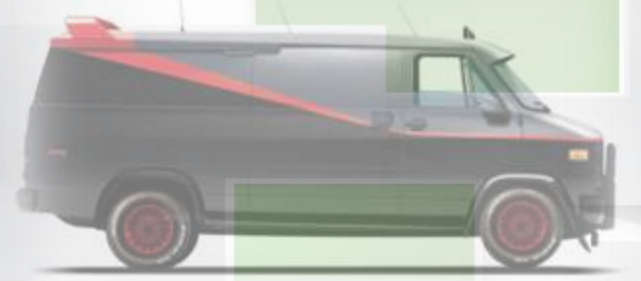
They emphasise value creation, transparency, agility, and client partnership in their approach.

Why did Tick HR Solutions enter the Krazy Races?

This year, Tick HR Solutions enthusiastically entered the Krazy Races in Lincoln, inspired by the popular Red Bull-sponsored soapbox challenges frequently aired on television. When we heard about Lincoln's local Krazy Races event, we saw it as the perfect opportunity not only to participate in a fun and exciting event but also to support a local charity close to our hearts. We quickly secured our entry, eager to make a difference through our involvement.

Our concept

For the race was to embody the spirit of teamwork reminiscent of the A-Team TV series, but with an HR twist. Our soapbox vehicle was ingeniously constructed from an old sit-on mower, designed to resemble the iconic A-Team van, but with green stripes to reflect our company brand.



Performance

Our 20-second performance for the Krazy Races was a creative display of teamwork and fun. Each team member held a large jigsaw piece with HR-related words on one side. When we assembled the pieces, they formed the message: "We are Tick HR, HR support." Adding a playful twist, our driver pretended to shoot us all with a toy gun, bringing a light-hearted and entertaining element to our presentation.



Who can we support?

Choosing a charity to support was straightforward for us. We have always been passionate about helping the homeless, a cause close to our hearts. Jacqui had previously participated in sleepouts to raise funds and awareness for homelessness.

After thorough research, we decided to support **Project Compass**. Upon meeting their team, we felt an immediate connection and were deeply impressed by their dedication and hard work.

Since its inception, Project Compass has grown significantly, now employing five staff members who assist with housing, addiction services, and more. They have established connections with various agencies, including the probation service, police, holistic health teams, and local councils. The services offered include a safe resting place, phone access, clean clothes, appointment reminders, and food bank referrals.

In 2021, Developmentplus collaborated with the University of Lincoln to conduct research on Project Compass, aiming to evaluate its effectiveness and identify areas for improvement. The study involved feedback from staff, volunteers, partner agencies.

What is Project Compass?

Project Compass was initiated in response to a 2019 report on homelessness by Developmentplus. The report highlighted the urgent need for a service catering to rough sleepers, including those who had been asked to leave hostels, prison leavers without accommodation, newly homeless individuals, and those not engaging with existing services.

The project aimed to provide a safe meeting place, breakfast and hot drinks, opportunities to wash and change, and crucially, access to support workers. Lincoln Baptist Church, with its community support group and excellent location, partnered with Project Compass to offer meals, conversation, and support to the homeless.

TICK HR TEAM

tick HR

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Building networks



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Overcoming challenges



Winning for change

YOUR PEOPLE YOUR PERFORMANCE OUR PASSION



Micky

Our team was fortunate to have Micky as our skilled driver. Being a petrol head, he navigated the course with precision and ensured the safety of both himself and the soap box throughout all three runs. Thanks to his expertise, he and our vehicle emerged from the event unscathed.



Tom

Tom proved to be an invaluable team member, contributing significantly to our success. He took charge of the green smoke effects. Additionally, he played a crucial role in pushing the soap box at the starting line and acted as a runner, efficiently communicating with the team and ensuring everything ran smoothly.



Edie & Aislah

We would like to extend our gratitude to our youngest team members, Edie and Aislah, who played a vital role in our team's success at the Krazy Races. Their adorable presence not only boosted the team's morale but also helped us raise funds for our chosen charity.

Throughout the event, Edie and Aislah decided on collecting donations from the spectators. They approached this responsibility with enthusiasm and charm, engaging with the crowd and encouraging them to contribute to our cause. Their cute factor undoubtedly worked in our favour, as people found it difficult to resist their endearing smiles and genuine enthusiasm.



Kim & Holly

The Krazy Races soap box challenge, wouldn't have been the same without the incredible support of Kim and Holly from Tick HR Solutions!

Mark and Jacqui are so proud to have such dedicated individuals on our **TEAM**. Kim and Holly went above and beyond, lending a helping hand throughout the day and immersing themselves in the pre-race excitement. Their willingness to jump in and support us truly highlights the exceptional team spirit at Tick HR.

A **HUGE** thank you to both Kim and Holly for making this experience so incredible!







Big Thanks

We extend our heartfelt gratitude to all the businesses and individuals from Tick HR Solutions for their generous donations and support. Your contributions will make a significant difference in many lives, helping to address homelessness and provide essential services to those in need.

Thank you for being part of this meaningful journey.



Project provides a vital lifeline for many people living on the streets throughout the year. It does this through a broad range of responsive activities which meet the needs of each person in a person-centred needs-led manner. Many of the activities are small scale but create a big difference to people. Project Compass has also been central to broader safety, safeguarding and community impacts.



developmentplus™



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