

MEET THE TEAM



Jacqui

HR Director

Contact
07745 535 635
jacqui@tickhr.com



Kim

HR Specialist

Contact
07495 194 603
kim@tickhr.com



Mark

Marketing Director

Contact
07873 477 749
mark@tickhr.com



Holly

HR Advisor

Contact
07554 660 649
holly@tickhr.com



tick HR
SOLUTIONS

CONTACT US

HEAD OFFICE
18 Vanguard Court,
Sleaford, NG34 7WL

TELEPHONE
07745 535 635
07495 194 603

EMAIL & WEB
hello@tickhr.com
www.tickhr.com

SOCIAL
  

BESPOKE HR SERVICES

We offer HR consultancy services and support in
bespoke ways that will suit your organisation

tick HR
SOLUTIONS





HR Documentation

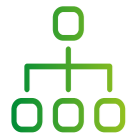
HOW WE CAN HELP

Establish compliant:

- Employment contracts
- Written statement of employment particulars
- Handbooks, policies and procedures

KEY BENEFITS

- ✓ Legal compliance
- ✓ Risk mitigation
- ✓ Future proof your HR documents



Organisation Management

HOW WE CAN HELP

- Redundancy, restructure, mergers, acquisition & TUPE
- Advice and guidance on handling change
- Design and implementation of change processes
- Changing terms and conditions
- Information and consultation processes

KEY BENEFITS

- ✓ Improved morale
- ✓ Regain control of business processes
- ✓ Proactive approach to change
- ✓ A continuous improvement culture
- ✓ Confidence in dealing with change



Flexible Working Arrangements

HOW WE CAN HELP

- Optimise working hours
- Strategic planning
- Changing terms and conditions
- Support managers

KEY BENEFITS

- ✓ A flexible workforce
- ✓ Reduced overtime costs
- ✓ Improved customer service
- ✓ Lower absence levels
- ✓ Employee engagement



Employee Engagement

HOW WE CAN HELP

- Design and structure of employee surveys and opinion
- Design and implement communication strategies
- Resolving workplace issues
- Improve working environment

KEY BENEFITS

- ✓ Engaged employees
- ✓ Higher productivity
- ✓ Effective communication
- ✓ Willingness to go above and beyond
- ✓ High employee retention
- ✓ Reduced recruitment costs



Disputes

HOW WE CAN HELP

- Dispute resolution and workplace mediation
- Investigations
- Disciplinary, grievance and appeal hearings
- Coaching managers in handling difficult conversations
- Settlement agreements

KEY BENEFITS

- ✓ Managers more confident in dealing with difficult situations
- ✓ Better employee relations
- ✓ Timely management of issues



Resourcing & Recruitment

HOW WE CAN HELP

- Act as your internal recruiting manager
- Design and structure assessment centres
- Job descriptions and adverts
- Bespoke induction/onboarding programmes

KEY BENEFITS

- ✓ Save money on expensive recruitment fees
- ✓ Management time savings
- ✓ Get the right people in the right roles
- ✓ Reduction in turnover



Performance Management

HOW WE CAN HELP

- Design a bespoke appraisal system
- Provide guidance and support to managers
- Capability procedure
- Performance plans

KEY BENEFITS

- ✓ Effective appraisal process
- ✓ Employees activity aligned with business objectives
- ✓ Improved performance and motivation
- ✓ Promotion opportunities



Pay & Benefits

HOW WE CAN HELP

- Pay and salary benchmarking
- Pay review structure and process
- Promotions and merit increases
- Benefits and rewards programmes

KEY BENEFITS

- ✓ Clear salary progression pathways
- ✓ Improved company reputation
- ✓ Higher retention rates



Absence Management

HOW WE CAN HELP

- Guidance for managers
- What is and isn't acceptable/reasonable
- What should be recorded and how
- Statutory rights

KEY BENEFITS

- ✓ Catch potential issues early
- ✓ Timely action
- ✓ Reduce cost of absence
- ✓ Improved turnover and retention
- ✓ Managers confident to handle issues