MEET THE TEAM



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SOCIAL



BESPOKE HR SERVICES

We offer HR consultancy services and support in Bespoke ways that will suit your organisation

tick HR
SOLUTIONS

evolve Hub

Training | Development | Progression

HR Documentation

HOW WE CAN HELP
- Establish compliance
- Employment contracts
- Written statement of employment particulars
- Handbooks, policies & procedures

KEY BENEFITS
- ✓ Legal compliance
- ✓ Risk mitigation
- ✓ Future proof your HR documents

Organisation Management

HOW WE CAN HELP
- Redundancy, restructure, mergers, acquisition & TUPE
- Advice and guidance on handling change
- Design & implementation of change processes
- Optimise working hours
- Settlement agreements

KEY BENEFITS
- ✓ A flexible workforce
- ✓ Lower absence levels
- ✓ Employee engagement
- ✓ A continuous improvement culture

Employee Relations & Disputes

HOW WE CAN HELP
- Design & implement employee surveys
- Dispute resolution & workplace mediation
- Disciplinary, grievance & appeal hearings
- Coaching managers in handling difficult conversations

KEY BENEFITS
- ✓ Confidence in handling difficult conversations
- ✓ Improved employee relations & retention
- ✓ Effective communication
- ✓ Improved productivity
- ✓ Timely management of issues or disputes

OUR COURSES

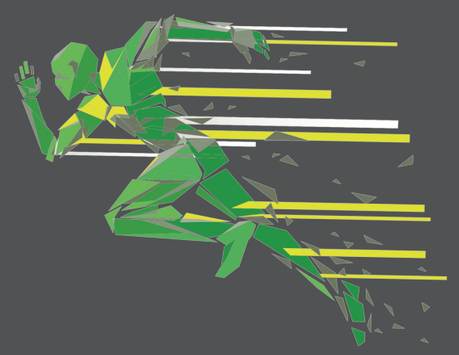
Tick HR Solutions offers training programmes thoughtfully designed to meet the evolving needs of businesses & individuals, driving sustained growth and excellence.

- ✓ Training for managers
- ✓ Having difficult conversations
- ✓ Absence management
- ✓ Disciplinary & grievances
- ✓ Performance management
- ✓ Employment law & compliance
- ✓ Sexual harassment

We cover these areas and more

At Tick HR Solutions, we tailor training to your business's unique needs with bespoke packages. To explore our training options and secure a booking, please get in touch. Our programmes are flexible and can be delivered on-site or online, ensuring a seamless learning experience that fits your preferences.

Reach out to discover how Tick HR Solutions can equip your team with valuable knowledge and skills.



Performance Management

HOW WE CAN HELP
- Design a bespoke appraisal system
- Provide guidance and support to managers
- Capability procedure
- Performance plans

KEY BENEFITS
- ✓ Effective appraisal process
- ✓ Employees activity aligned with business objectives
- ✓ Improved performance and motivation
- ✓ Promotion opportunities

Pay & Benefits

HOW WE CAN HELP
- Pay and salary benchmarking
- Pay review structure and process
- Promotions and merit increases
- Benefits and rewards programmes

KEY BENEFITS
- ✓ Clear salary progression pathways
- ✓ Improved company reputation
- ✓ Higher retention rates

Absence Management

HOW WE CAN HELP
- Guidance for managers
- What is and isn't acceptable/reasonable
- What should be recorded and how
- Statutory rights

KEY BENEFITS
- ✓ Catch potential issues early
- ✓ Timely action
- ✓ Reduce cost of absence
- ✓ Improved turnover and retention
- ✓ Managers confident to handle issues